Monique Harris

Certified Nursing Assistant

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SUMMARY

Certified nursing assistant with 3 years of experience in skilled nursing and acute med-surg care, supporting patient loads of up to 12 per shift. Logs vitals and intake accurately, catches early changes in condition, and has cut call-light response time on her unit by working closely with the charge nurse. BLS certified, bilingual in English and Spanish.

EXPERIENCE

Certified Nursing Assistant — Magnolia Ridge Health and Rehab

Memphis, TN · Aug 2023 – Present

- Provide direct care for 10–12 long-term care residents per shift, including bathing, feeding, transfers and mobility support, with zero falls on assigned residents in the past year.
- Take and chart vitals and intake/output for all assigned residents every shift, flagging 2–3 early signs of decline a month that led to timely physician review.
- Noticed a resident's new confusion and skin color change during rounds and alerted the nurse within 5 minutes; the resident was treated for a UTI before it progressed to sepsis.
- Trained 4 new CNA hires on transfer technique and gait belt use during onboarding, cutting reported lift-related strain complaints on the unit.

Nurse Aide (PRN) — Delta Regional Medical Center

Memphis, TN · Feb 2022 – Jul 2023

- Supported a 28-bed med-surg floor, assisting 2 RNs with turning, ambulation and hygiene care for up to 8 patients per shift.
- Documented vitals, weights and intake/output in Epic for all 10 assigned patients a shift, with no charting errors flagged in 4 quarterly audits.
- Responded to call lights within an average of 3 minutes, helping the unit meet its patient satisfaction target for responsiveness two quarters running.

SKILLS

Clinical care: Vitals, ADLs, transfers and gait belt use, catheter and ostomy care, wound care support, isolation precautions

Documentation: Epic, PointClickCare, intake/output charting, incident reporting

Patient support: Fall prevention, dementia and memory care, feeding assistance, range-of-motion exercises

Certifications: State-certified CNA, BLS/CPR, bilingual English/Spanish

CERTIFICATIONS

Tennessee State Certified Nursing Assistant, 2022

BLS/CPR, American Heart Association, renewed 2025

EDUCATION

CNA Training Program, Southwest Tennessee Community College, 2022

Fictional example by FindAJobAI: the person, employers and numbers are invented.