Odalys Fairweather

Financial Controller

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SUMMARY

Financial controller with 9 years of experience in manufacturing and logistics, leading month-end close, GAAP compliance and annual budgeting for a $60M business. Cut close time from 9 to 4 business days and led two clean external audits in a row. Known for controls that catch errors before they reach the CFO.

EXPERIENCE

Financial Controller — Brackwell Industrial Supply

Charlotte, NC · Apr 2021 – Present

- Cut the monthly close from 9 to 4 business days by redesigning the close checklist and automating 6 recurring journal entries in NetSuite.
- Led two consecutive clean external audits covering $60M in annual revenue, with zero material weaknesses and 3 minor findings cleared within 30 days.
- Built the 13-week cash flow forecast the CEO reviews weekly, which flagged a funding gap 7 weeks ahead and avoided a rushed credit line draw.
- Managed a team of 4 staff accountants and an AP clerk, and rewrote the month-end close calendar so every close task has a named owner and a due date.
- Implemented a 3-way match review for $18M in annual purchasing that caught $140K in duplicate vendor payments in its first year.

Assistant Controller — Pinehollow Freight Logistics

Charlotte, NC · Feb 2017 – Mar 2021

- Owned the balance sheet reconciliation process for 45 accounts, reducing unreconciled variances over $5,000 from 12 a quarter to 2.
- Prepared the annual budget and quarterly reforecasts for a $35M operating plan, presented to the board 4 times a year.
- Transitioned revenue recognition to ASC 606 across 3 business lines, working with external auditors to document the new policy.
- Trained 6 staff accountants on GAAP close procedures, cutting post-close adjusting entries by 60%.

SKILLS

Accounting: GAAP, ASC 606, month-end/year-end close, account reconciliation, consolidations

Systems: NetSuite, QuickBooks Enterprise, SAP (basic), Excel (pivot tables, array formulas)

Planning: Annual budgeting, rolling forecasts, 13-week cash flow, variance analysis

Controls: Internal controls design, SOX-lite documentation, external audit management

CERTIFICATIONS

CPA (North Carolina), 2015

EDUCATION

B.S. Accounting, University of North Carolina at Charlotte, 2013

Fictional example by FindAJobAI: the person, employers and numbers are invented.