Leopold Marchetti-Achebe

Plant Manager

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SUMMARY

Plant manager with 5 years running a 210-person, 3-shift bakery plant and 9 years in production leadership before that. Cut recordable injuries from 11 to 3 a year, raised on-time delivery from 85% to 97% and owns a $40M site budget. Lean Six Sigma Black Belt.

EXPERIENCE

Plant Manager — Corbridge Baking Company

Dayton, OH · Feb 2021 – Present

- Lead a 210-person, 3-shift bakery plant and a site team of 7 managers covering production, maintenance, quality, safety, HR and planning.
- Cut recordable injuries from 11 to 3 a year by redesigning 2 manual case-packing stations with lift assists and new guarding.
- Raised on-time delivery to the largest grocery customer from 85% to 97% in 6 months with tiered daily meetings and a 2-day frozen schedule.
- Reduced scrap 21% over 2 years by posting shift scrap results on line boards and running root cause reviews on the top 3 losses.
- Own a $40M annual budget and present monthly variances to the COO, closing a $1.1M mid-year gap without cutting safety spend.

Operations Manager — Corbridge Baking Company

Dayton, OH · Mar 2017 – Jan 2021

- Ran daily production across 5 lines and 140 operators, raising OEE on the main bun line from 61% to 74%.
- Cut average changeover time from 75 to 35 minutes on 3 lines using SMED workshops with operators.
- Lowered first-90-day operator turnover from 45% to 22% with a structured onboarding plan and shift trainers.

Production Supervisor — Weatherby Snack Foods

Springfield, OH · Jun 2012 – Feb 2017

- Supervised 35 operators on a night shift across 2 packaging lines.
- Led a 5S program on the packaging floor that passed 3 customer audits with no major findings.

SKILLS

Operations: Site P&L, budgeting, capacity planning, tiered daily management, S&OP

Continuous improvement: Lean, SMED, 5S, A3, 8D, root cause analysis, OEE

Safety and quality: OSHA compliance, machine guarding, SQF, HACCP, customer audits

Systems: SAP, Plex MES, Power BI

CERTIFICATIONS

Lean Six Sigma Black Belt, ASQ, 2019

OSHA 30-Hour General Industry card, 2020

EDUCATION

BS, Industrial Engineering, Miami Valley State University, 2012

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