Ingeborg Castellanos

Policy Analyst

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SUMMARY

Policy analyst with 5 years of experience in state legislative research and nonprofit health policy, working on housing, healthcare and labor issues. Wrote the fiscal analysis behind a $40M affordable housing bill and briefed 12 legislators ahead of committee votes. Known for turning dense regulations into recommendations non-experts can act on.

EXPERIENCE

Policy Analyst — Front Range Legislative Research Office

Denver, CO · Mar 2023 – Present

- Wrote the fiscal and legal analysis for a $40M affordable housing bill, briefing 12 legislators and 2 committee chairs before the floor vote.
- Tracked 35 active bills across 3 legislative sessions, producing weekly summaries that 18 legislative staffers relied on for committee prep.
- Analyzed 4 years of eviction filing data across 12 counties, informing a tenant-protection amendment that passed by 6 votes.
- Coordinated public comment review on 3 proposed labor regulations, synthesizing 900 submissions into a 10-page recommendation memo.

Research Associate — Rocky Mountain Policy Institute

Denver, CO · Jul 2020 – Feb 2023

- Co-authored a 40-page report on rural healthcare access cited in 2 state budget hearings and 1 congressional testimony.
- Built a county-level dataset tracking Medicaid enrollment across 64 counties, used by 3 partner organizations for grant proposals.
- Briefed 8 nonprofit coalition partners monthly on pending healthcare legislation, translating bill text into plain-language summaries.

SKILLS

Research: Policy analysis, literature review, regression analysis, survey design, fiscal impact modeling

Writing: Issue briefs, legislative memos, testimony prep, plain-language summaries

Tools: Excel, Stata, R, Tableau, LegiScan, public records databases

Engagement: Legislative briefings, stakeholder coalitions, public comment synthesis

CERTIFICATIONS

Certificate in Public Policy Analysis, University of Denver, 2021

EDUCATION

M.P.P. Public Policy, University of Denver, 2020

B.A. Political Science, Colorado State University, 2018

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