Florentina Adeyemi

Talent Acquisition Specialist

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SUMMARY

Talent acquisition specialist with 5 years of in-house and agency recruiting. Carries 25 open requisitions at a time across operations and clinical support roles, with an average time to fill of 32 days and an 88% offer acceptance rate. Works daily in Greenhouse and LinkedIn Recruiter.

EXPERIENCE

Talent Acquisition Specialist — Peachtree Care Partners

Atlanta, GA · Apr 2023 – Present

- Manage 25 open requisitions at a time across operations, billing and clinical support, making 140 hires in 2025.
- Cut average time to fill from 47 to 32 days by adding structured phone screens and a 48-hour feedback rule for hiring managers.
- Hold an 88% offer acceptance rate by sharing pay ranges in the first call and closing gaps before written offers.
- Built an employee referral push that produced 31 hires in 1 year, with 90-day retention of 94% for referred hires.

Recruiter — Summit Staffing Group

Atlanta, GA · Jun 2021 – Mar 2023

- Filled 70 contract and permanent roles for 12 client companies, mainly in logistics and customer service.
- Sourced about 40 new candidates a week through job boards, LinkedIn and community events.
- Kept a 4.6 out of 5 candidate satisfaction score across 300 post-process surveys.

SKILLS

Recruiting: Full-cycle recruiting, structured interviews, offer negotiation, intake meetings

Sourcing: LinkedIn Recruiter, Boolean search, Indeed Resume search, referral programs

Systems: Greenhouse, Workday Recruiting, iCIMS, Excel funnel reports

Compliance: EEO and OFCCP basics, I-9 coordination, background check workflow

CERTIFICATIONS

SHRM-CP, 2024

EDUCATION

B.B.A. Human Resource Management, Georgia State University, 2021

Fictional example by FindAJobAI: the person, employers and numbers are invented.